

August 1, 2022

Be it ever remembered on the 1st day of August, 2022, the day set by the Commissioners for the holding of their regular meeting at the Newton County Courthouse. Comes now Butch Cain, Kyle D. Conrad and Tim Drenth as the duly elected and active Board of Commissioners. Also present were Sandy Wagner, Commissioners' Assistant Ashley Large and Attorney Patrick K. Ryan.

Butch Cain called the meeting to order with the pledge to the flag recited by Sandy Wagner.

Meeting Minutes

Tim Drenth made a motion to approve the meeting minutes from March 7, 2022 and March 21, 2022, second by Kyle D. Conrad. All in favor, motion passed.

Payroll/Longevity

Kyle D. Conrad made a motion to approve Payroll/Longevity for July 22, 2022, second by Tim Drenth. All in favor, motion passed.

Claims

Tim Drenth made a motion to approve Claims for August 1, 2022, second by Kyle D. Conrad. All in favor, motion passed.

Building/Plan Commission

Branden Evans had a petition to change land use from Ag to Business. ^{Plan Commission} The ~~council~~ did approve. Would like signs on 700 to note that it's a private driveway. ^{PUD}

Tim Drenth made a motion to approve the ~~POB~~, second by Kyle D. Conrad. All in favor, motion passed.

Hill and Gully

Proposing to hold a motorcycle event in Roselawn. Everything is the same as it's been for the last 7 years. *Kyle D. Conrad made a motion to approve the event, second by Tim Drenth. All in favor, motion passed.*

Highway

Sharon Domonkos had 2 new employees start this week and has 1 more starting next week. She is still interviewing for 1 part time clerical position and 1 more laborer position.

Sharon then discussed with the Commissioners that she has had a concerned resident from Sumava reach out to her about a semi parked in front of the house. There are no signs that state this is not allowed. There was discussion and it was decided that as long as it was not causing a traffic or road issue, it was ok.

Sharon then asked Pat Ryan to look at papers from Indot for bridge inspections that are coming up. Pat agreed to look at them.

Butch then advised that Meridian Road is very bad. There was discussion that due to funds, they would have to cut back on chip seal.

Butch then advised that a previous problem area on 800 N has become a problem again.

Sharon advised she is still waiting on quotes for work at the Government Center.

They are looking for someone to come fix their hot mix machine for roads that are in need of more work than chip seal can do.

There was more discussion on the fuel pumps and the need to change them. Right now they are hit or miss if they work. Sharon feels we should wait to change them until we get the above grounds.

Recycling

Diane Gonczy advised that she is still trying to let people know that the site location has changed in Roselawn. She also informed they are updating the direct mailer cards for the Household Hazardous Waste day to include that new site. They are still getting some contaminations at some sites.

Economic Development

Tim Myers advised they had a good meeting at the Government Center. Butch Cain was there to represent the commissioners. They've been working with a company called Health Link that has 13 clinics located in Lake, Porter, St Joe, and LaPorte counties to see the feasibility of locating a clinic in the north end of Newton County. Economic Development has hired a consultant company that has experience in the health care industry. There were about 25 people that attended the meeting. Tim will keep Commissioners advised on the situation.

Soil and Water

Bri Styck advised that it is Grant Season. She is working on the Lower Kankakee Watershed Program Grant that is due September 1, 2022. Commissioners wrote a letter of support for this last year and would like one for this year. Commissioners agree to sign the letter of support.

Bri then asked if her department could have a county credit card. They are covered under the County Bond so that would make it acceptable. **Tim Drenth made a motion to give Soil and Water their own credit card, second by Butch Cain. All in favor, motion passed.**

Clerk

Jessica Firkins did the survey for the for election divisions. This would be effective for the next election. The next step is to see maps and boundaries. Jessica is going to reach out to Larry Holderby for those.

IT

Kyle Mark provided handouts to Commissioners. KnowBe4 is a phishing training software for employees. The state is offering this at no cost. Kyle is wanting Commissioner’s approval to begin using software. Kyle Conrad would also like to use this as a new hire process.

Kyle D. Conrad makes a motion to use the training software, second by Tim Drenth. All in favor, motion passed.

Kyle Mark then brought a new phone contract that Sisco is using. He wants to use Nitco County Wide. It is cloud based. Commissioners stated concerns over voice mail. He is not looking for a vote today as he is getting more information and costs.

Old Business

Butch Cain asked Commissioners how they wanted to handle the 3 acres by the fairgrounds. There was a discussion on the Fairgrounds Sewer Project.


Attorney

Pat Ryan advised that the BAA Contract has been resolved is ready for signatures. Tamra James can sign electronically.

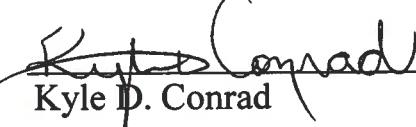
There was more discussion of the Fairgrounds Sewer Project, the problems there, the schedule, and damage at the fairgrounds

Adjournment

Tim Drenth moves to adjourn meeting, second by Kyle D. Conrad. All in favor, meeting adjourned.

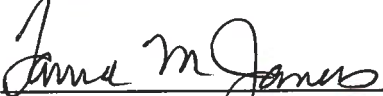


Glenn "Butch" Cain, President



Kyle D. Conrad

Tim Drenth

Attest:


Tamra M. James
Newton County Auditor



Phishing is a cybercrime in which a target or targets are contacted by email, telephone or text message by someone posing as a legitimate institution to lure individuals into providing sensitive data such as personally identifiable information, banking and credit card details, and passwords.

The information is then used to access important accounts and can result in identity theft and financial loss.

The first phishing lawsuit was filed in 2004 against a Californian teenager who created the imitation of the website "America Online". With this fake website, he was able to gain sensitive information from users and access the credit card details to withdraw money from their accounts. Other than email and website phishing, there's also 'vishing' (voice phishing), 'smishing' (SMS Phishing) and several other phishing techniques cybercriminals are constantly coming up with.

Common Features of Phishing Emails



AMERI-8

OP ID: NC

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
07/12/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Jones Birdsong LLP 600 Market Street, Suite 210 Chanhassen, MN 55317 Donald Birdsong	866-998-3864	CONTACT NAME: Donald Birdsong PHONE (A/C, No, Ext): 866-998-3864 FAX (A/C, No): E-MAIL ADDRESS:
	INSURER(S) AFFORDING COVERAGE INSURER A: New York Marine And General NAIC # 16608 INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:	
INSURED American Motorcyclist Association, Inc.; AMA District Organizations, Clubs and Promoters 13515 Yarmouth Drive Pickerington, OH 43147		

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR (INSD, WVD)	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> \$250,000 E&O GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input checked="" type="checkbox"/> OTHER: Per Event	Y	GL202100012784	11/30/2021	11/30/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ excluded PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS - COMP/OP AGG \$ 5,000,000 PLL \$ 1,000,000
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N N/A If yes, describe under DESCRIPTION OF OPERATIONS below					PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Type of Event: Class 1C
Event Title: Summer Bummer Enduro
Location: In Rte 10 & Rte 55 Roselawn, IN
Premium: \$945.00

CERTIFICATE HOLDER Hill & Gully Enduro Riders	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE Donald Birdsong
---	---

ACORD 25 (2016/03)

© 1988-2015 ACORD CORPORATION. All rights reserved.

The ACORD name and logo are registered marks of ACORD

Newton County Building Department

4117 S. 240 W. Suite 700 Morocco, IN 47963

Phone: (219) 285-6080

Fax: (219) 285-8304

Email: ncbuilding@newtoncounty.in.gov

REPORT TO THE NEWTON COUNTY COMMISSIONERS ON ORDINANCE FOR CHANGE OF LAND USE

Date: 7/29/2022

To: The Honorable Commissioners of
Newton County, Indiana

Dear Members:

The Newton County Plan Commission offers you the following report on the application of:
Sandy Oak Ranch LLC

Such applicant petitioning the Commission to rezone the following described real estate:
The East Half of the Southeast Quarter of Section 26, Township 31 North,
Range 9 West of the Second Principal Meridian, Newton County, Indiana.
Subject to legal highways.

The Commission's recommendation on the petition of the applicant is:

- (a) Favorable
- (b) Unfavorable
- (c) No recommendation

NEWTON COUNTY PLAN COMMISSION
Newton County, Indiana

By: *Bryan Green*
Secretary

**REPORT TO THE NEWTON COUNTY COMMISSIONERS
ON ZONING MAP CHANGE**

Date: 7/29/2022

To: The Honorable Commissioners of
Newton County, Indiana

Dear Members:

The Newton County Plan Commission offers you the following report on the application of:
Sandy Oak Ranch LLC

Such applicant petitioning the Commission to rezone the following described real estate:
The East Half of the Southeast Quarter of Section 26, Township 31 North,
Range 9 West of the Second Principal Meridian, Newton County, Indiana.
Subject to legal highways.

From Zone Classification AGRICULTURAL
to Zone Classification Business Planned Unit Development

The Commission's recommendation on the petition of the applicant is:

- (a) Favorable
- (b) Unfavorable
- (c) No recommendation

NEWTON COUNTY PLAN COMMISSION
Newton County, Indiana

By: *Bradley Egan*
Secretary

NEWTON COUNTY BUILDING DEPARTMENT

4117 S. 240 W. Suite 700
Morocco, IN 47963

Phone: (219) 285-6080
Fax: (219) 285-8304
Email: ncbuilding@newtoncounty.in.gov

ORDINANCE FOR CHANGE OF LAND USE

RE Lands of: PC3-22 Sandy Oak Ranch, LLC

AN ORDINANCE AMENDING AN ORDINANCE known as THE COUNTY OF NEWTON, INDIANA, ZONING ORDINANCE

NOW, THEREFORE, BE IT ORDAINED by the Board of County Commissioners of Newton County, Indiana:

That the ZONE MAPS created by and which are a part of The County of Newton, Indiana, Zoning Ordinance, be and the same are hereby changed and amended as follows:

That the parcel of real estate located in the County of Newton in the State of Indiana and described as follows, to wit:

The East Half of the Southeast Quarter of Section 26, Township 31 North, Range 9 West of the
Second Principal Meridian, Newton County, Indiana.
Subject to legal highways.

and which said real estate is now located within a Use District designated and zoned as

Agricultural USE DISTRICT, be and the same is hereby removed from
Agricultural USE DISTRICT, and is hereby designated and zoned as
Business PUD USE DISTRICT.

This Ordinance shall be in full force and effect from and after its passage.

Passed by the Board of County Commissioners of Newton County, Indiana, on this 1st day of

August 2022 .
MONTH YEAR

NEWTON COUNTY COMMISSIONERS

[Signature]
[Signature]
[Signature]

I hereby Certify that the above is a true copy of a proposed AMENDMENT OF ZONING ORDINANCE, which, after publication of public notice and holding of public hearing on 26-Jul-22 was by majority vote of the Newton County Plan Commission duly recommended to the Commissioners of Newton County, Indiana, for passage.

[Signature]
SECRETARY OF NEWTON COUNTY PLAN COMMISSION

SPECIAL MEETING
NEWTON COUNTY COMMISSIONERS
Minutes Overview

August 2, 2022

Comes now the Newton County Board of Commissioners with members President Glen "Butch" Cain, Tim Drenth, Kyle D. Conrad and Newton County Auditor Tamra M. James all for the purpose of Special Meeting regarding ML Talent Strategies.

Butch Cain call the meeting to order.

Discussion included:

- Give employees benefits
- Department Heads and Elected Officials Guidance
- Get Support
 - Get everyone in the right directions

Concerns:

- Department and Elected Officials
 - Employees and Elected Officials don't know where to go
 - Employees need to be able to trust
 - The "Chinese Telephone" calls have to stop
 - Helping employees know the chain of command
 - Get consistency and everyone on the same page

County wide launch is the focus area.

Communication needs to be the number one focus.

Start with a Department Head Meeting.


Dig in the DNA:

- Project Plan 90 days
 - Education in place
 - Yes we have or no we haven't
 - Interview face to face
 - Leader interview
 - Engagement survey
- Data
 - Bring back to the Commissioners
 - Approximately 100 page report
 - Tamra James will get access to the dashboard

DNA today

Need to get the talent team launched

Get Team educated – meeting will be several hours – then launch talent team



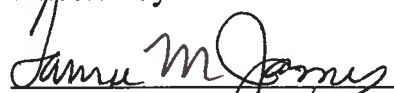
 Glen Cain
 President

Tim Drenth



 Kyle D. Conrad

Attested by:



 Tamra M. Jackson
 Newton County Auditor